



Federation of: Aylestone School, Broadlands Primary School and Withington Primary School

Broadlands Lane, Hereford. HR1 1HY

Tel. 01432 357371 / Fax. 01432 263925 admin@aylestone.hereford.sch.uk

Our federation consists of three vibrant, high achieving, creative and supportive schools situated within a four mile radius of each other. All three schools are led by an Executive Headteacher.

Required for September 2019

Deputy Headteacher - Primary

Permanent Full Time, L5 – L9

Are you an inspirational and highly organised Leader looking for your next challenge? This post represents an ideal opportunity for development of skills for Headship.

The Federation is seeking to appoint a Deputy Headteacher (Primary) to work collaboratively with the Executive Headteacher, Senior Leadership Team and Governors to support the development of our Federation Schools. The successful candidate will lead across both Broadlands and Withington Primary Schools and work directly with the Executive Headteacher and each of the two Heads of Learning in each school.

The Federation currently comprises one secondary school (Aylestone) and two primary schools (Broadlands and Withington). Broadlands is a single form entry school and Withington has mixed classes comprising of two year groups each. The postholder will work across both primary schools in support of the Executive Headteacher.

The ideal candidate will have strong strategic leadership and management skills, with experience in leading and co-ordinating effective and innovative practice, including quality assurance and self-evaluation. In return for your enthusiasm, integrity and skills, we offer you the opportunity to help shape our future, develop and influence provision across the Federation and to use your creativity to have a positive and lasting impact on the lives of children.

This post provides the opportunity:

- To work with children with a thirst for learning;
- To work with supportive, talented and committed colleagues;
- To develop the skills of Headship with the support of an experienced Executive Headteacher;
- To work across two primary schools;
- To work in a dynamic and energetic environment focused on delivering our vision and ethos;
- To work in a school culture where learning, enquiry and dialogue are integral to leadership at all levels;
- To be engaged in regular leadership coaching;
- To undertake a key role in determining the best possible outcomes for our pupils.

The Governing Body are committed to safeguarding and promoting the welfare of children and young people and vulnerable adults. The successful candidate will be subject to an enhanced disclosure through the Disclosure and Barring Service and additional recruitment checks.

Should you wish to visit the schools prior to application then we would welcome the opportunity to meet you and show you around our schools. If you would like to arrange such a visit, then please call and ask for Mrs Becky Kastania, PA to the Headteacher (01432 357371) to arrange this.

Closing date: 12 noon 10th May 2019

Interviews: Week commencing 20th May 2019